



From the President

2019-2020 Zonta Club of Cincinnati
President Melinda Hepfner

Centennial Celebration



We have accomplished so much this year, but we still have a lot to accomplish yet in the 2019-2020 Zonta year!

Our April 13 Zonta Centennial Celebration was fantastic, thanks to all of you! We raised about \$43,000, netting nearly \$32,000 after expenses. This will enable the club to meet our goal of funding the Zonta Club of Cincinnati Ann Rasche Endowed Scholarship with Cincinnati State at the \$100,000 level. The event was very classy and obviously raised a lot of money! Be sure to read the Centennial Celebration article and pictures in the Fundraising Committee update in this issue.

At our May 23 meeting, we installed new member **Vicki Yeazel** and new Zonta Club of Cincinnati Board Directors **Lisa Lamping**, **Mary Jane Watson**, and **Cindy Feucht**. **Glenda Carota** and **Gretchen Webb** will fulfill the remainder of two directors' vacancies on the ZCC Board this past year. **Jean Beirise** was installed as a director on the Zonta Service Fund Board and **Connie Kingsbury** will complete the 2019-2020 term for a vacancy on the board. A representative from the Ohio Justice and Policy Center spoke about their organization and their Women's Project for which they received a \$2,000 Zonta Service Fund Grant. The 2019-2020 budget was presented and approved.

Be sure to attend the June 15 Retreat where we will set the 2019-2020 meeting schedule, speakers, and club activities, do a hands-on service project, and discuss other exciting topics relevant to our mission. Our committee chairs are doing a great job and we'll discuss ideas for their activities. Other discussion topics will include member recruitment and retention, opportunities to sign up for the various committees, and plans for ZCC's 85th anniversary celebration. Thanks to Connie Kingsbury, we will once again hold the meeting at the Twin Lakes Clubhouse from 8:30am to 3pm.

I'm looking forward to a great new year with the Zonta Club of Cincinnati and the wonderful work we can accomplish together!

North American InterDistrict Meeting (NAIDM) June 6-9

At the April 25 meeting, members voted to pay the \$250 registration fee from the Zonta Club of Cincinnati account for **Terri Purtee-Stein** to attend the NAIDM in Dallas, TX. In return, Terri has agreed to serve on the D5 liaison committee for the 2021 NAIDM to be held in Cincinnati at the Hilton Netherland Plaza Hotel. Zonta members **Ellen Spaeth** and **Melanie Hoffman** also plan to attend the 2019 meeting.

Service Fund Board Update

The Service Fund Board met in April to determine the spring grant awards. There were seven applications. The Service Fund Board determined that the full \$2,000 would be awarded to the Ohio Justice and Policy Center (OJPC) for their Women's Project. OJPC's mission is to create fair, intelligent, and redemptive criminal-justice systems through zealous client-centered advocacy, innovative policy reform, and cross-sector community education. The Women's Project that will be utilizing the grant funds is advocating for women who are incarcerated for the death of their abuser and who should be released. Ohio has a higher number of women incarcerated compared to the national average. This project will allow attorneys to provide legal advice, advocacy, and representation for the women.

Committee Updates:

Service & Advocacy Committee

Chair Melanie Hoffman (melaniehoffman5@icloud.com; 513.725.6038); **Co-Chair Melinda Hubbard** (melhubbard@gmail.com; 513.677.1293)

Service Projects

o **June 15 Retreat Service Project** - The hands-on service project will be writing Words of Encouragement to one of ZCC's partner organization's clientele.

o **Birthing & Newborn Kit Assembly** - This project has been rescheduled to Saturday, July 13 at 9 am at Forest Dale Church on West Kemper Road.

o **Financial Literacy** – **Terri Purtee-Stein** will consult with Apprisen (who made contact via the Purple Light Walk) and Prudential (via **Gretchen Webb's** daughter **Pamela Webb-Cox** and her friend/co-worker **Mindy Nemoff**, who both attended the 2/28 Zonta meeting and the Zonta Centennial Celebration). The committee will then determine which of our service partners could benefit from financial literacy class(es).

o **Withrow University High School Z Club** – **Sub-Committee Chair Cathy Bruckert**

- Z Club members **Ciara** and **Tiara** met Z Club Advisor **Lakisha Higgins** and ZCC member **Terri Purtee-Stein** at the Ronald McDonald House on 3/19 to bake cupcakes for residents.



- Z Club Advisor Lakisha Higgins and past member **Tia Roberts** attended the Zonta Centennial Celebration along with FamiliesFORWARD Executive Director **Deborah Mariner Allsop**. Tia handed out yellow roses to Fund-A-Scholarship bidders.



- Cathy, Terri, and Lakisha attended the March 13 FamiliesFORWARD staff meeting. Staff and students from various Cincinnati Public Schools served by FamiliesFORWARD provided entertainment with their dancing, musical and oratory skills.

o **Women Conquer Alzheimer's Lunch – Cindy Feucht, Glenda Carota, Terri Purtee-Stein, Connie Roesch, and Verna Tuttle** attended the March 4 luncheon. ZCC was listed as a sponsor for the event and met **Rhonda Holyfield-Mangieri**, who represented AARP. Keynote Speaker **Dr. Maria Carrillo** gave an excellent presentation entitled *Research & Women – Impact Today, Hope for Tomorrow* about Alzheimer's medical advances, limitations, and its effect on women and their families. The committee will discuss the possibility of a joint service or advocacy project with the organization.



Verna Tuttle, Rhonda Holyfield-Mangieri and Connie Roesch

o **Woman's City Club of Greater Cincinnati – ZCC** was once again a sponsor for their April 3 National Speakers Forum. The keynote speaker was **Helen Thorpe**, an award-winning author, journalist, and radio commentator who emigrated to the U.S. as a girl. She spoke about her experiences while writing three books about women, leadership, and immigration. ZCC members **Jean Beirise, Lori Burkhardt, Terri Purtee-Stein, Dee Shaffer, and Jane Wiehe** attended the event.

Advocacy Projects – Sub-Committee Chair Glenda Carota

o **Purple Light Walk – Sub-Committee Chair Terri Purtee-Stein** – The 2019 Women Helping Women PLW Planning Committee has only had one meeting. The committee plans to once again hold the PLW at Fountain Square, possible on Wednesday, 9/25/19. Terri and **Danielle Huston** from Talbert House will again coordinate the Resource Fair.

o **Ales & Advocacy – Sub-Committee Chair Glenda Carota** – The event has been scheduled for Thursday, August 22 at Rhinegeist. **Melanie Hoffman** has signed the Rhinegeist contract and paid the fee. Plans are underway and details will be coming soon, so be sure to save the date!



Fundraising Committee

Committee Chair Connie Roesch (croesch@zonta-cinti.org; 513.481.1923); **Co-Chair Melinda Hubbard** (melhubbard@gmail.com; 513.677.1293)

o Zonta Centennial Celebration – Committee Co-Chairs Melinda Hepfner (mhepfner@hotmail.com; 513.289.3668) & **Gretchen Webb** (gtwebb@cinci.rr.com; 513.616.5696). As noted in President Melinda Hepfner’s article on page 1, the April 13 event was a great success! The net proceeds after expenses are about \$32,000. Our sponsors were extremely generous this year. The silent auction items were gorgeous, the Spirits Raffle was fun and looked fantastic, and the Fund-A-Scholarship live auction all met or exceeded their target fundraising goals. The Giving Wall generated lots of interest about the Zonta Says No campaign. Attendees heard from Zonta International **District 5 Governor Margot Hoffman**, **Cincinnati State Technical and Community College President Dr. Monica Posey**, 2015 Ann Rasche Scholarship Recipient **Jackline Singh-Eibeck** and 2019 Recipient **Brandy Bynum**, and the 2019 Zonta Club of Cincinnati Marian de Forest Award winner **Dianne Dunkelman**.

o **Kendra (Scott) Gives Back Jewelry Fundraiser – Sub-Committee Chair Glenda Carota** (gcarota@zonta-cinti.org; 513.260.4409)
The February 6 fundraiser was well attended and generated over \$600 for Zonta.



Astha Adhikari, Cindy Feucht & Glenda Carota



Dawn Trammell, Cindy Feucht & Terri Purtee-Stein

o **Amazon Smiles Rewards Program – Sub-Committee Chair Melinda Hubbard** is working on setting up this easy fundraiser, and will let members know how to participate in this program at that time.

o **Kroger Community Rewards – Sub-Committee Chair-Terri Purtee-Stein** – Currently there are nine people signed up for the Zonta Service Fund of Cincinnati Inc. to receive rewards. To date we have generated about \$50 – simply for shopping at Kroger! This is such an easy fundraiser, so all ZCC members are urged to sign up for this program. (FYI: You still get to keep all your Kroger fuel points, too!)

As a reminder, if you have a Kroger Plus card, you can designate the Zonta Service Fund of Cincinnati Inc. as your non-profit choice to receive funds generated by your purchases. If you do not have a Kroger Plus card, you can apply for one at your local Kroger store & then set up your online account. Here's how to do this:

1. Follow the instructions on how to set up an account linked to your Kroger Plus card and follow the link to the Community Rewards program.
2. After establishing your account, follow the directions in the Kroger Community Rewards. (FYI: there are also directions on how to do this at www.Kroger.com - again, this is very easy to do.)
3. To use the Kroger Community Rewards Program: Simply visit <http://www.kroger.com>. Once logged into your Kroger account, you can search for Zonta Service Fund of Cincinnati Inc. either by name or Rewards number EC664, & then click Enroll. You will receive a confirmation as soon as you've made your selection.
4. Please note that you will need to re-register the Zonta Service Fund of Cincinnati Inc. each year to ensure that Zonta continues to receive funds from this program. Q&A information is also online to answer questions.

Membership Committee

Committee Chair Melinda Hepfner (mhepfner@hotmail.com; 513.289.3668); **Committee Co-Chair Dawn Trammell** (fred459@zoomtown.com; 513.829.5121)

o **Member Orientation – SubCommittee Chair Donna Seitz** – New Members **Astha Adhikari, Cindy Feucht, Melinda Hepfner** (who was unable to attend past orientations), and incoming new member **Vicki Yeazel** attended the 2/25 orientation. Also in attendance were ZCC members **Glenda Carota, Donna Seitz, and Terri Purtee-Stein**, who gave a PowerPoint presentation about ZCC and ZI service and advocacy projects. The committee is targeting fall for the next orientation for those ZCC members who have never attended one.

o **New Member Installation – Vicki Yeazel** was officially installed at the May 23 meeting. Vicki attended several meetings, participated in the Matthew 25 service project, and attended the Zonta Centennial Celebration.

Finance Committee

Chair-Lori Burkhardt (dragonfly91858@gmail.com; 918.649.4624)

o The Finance Committee has been very busy and involved. As previously noted, the Zonta Centennial Celebration was a great success and kept ZCC Treasurer **Lori Burkhardt** and ZSF Treasurer **Dawn Trammell** on their toes accounting for all the activities, auction items, donations, sales...all sorts of money makers! Funds were also provided for Cincinnati State in order to continue providing Ann Rasche Scholarships for qualified students in their programs.

o Committee meetings continue to include reviews of all treasurer reports and the committee completed new budgets, which were approved by members at the 5/23 dinner meeting.

Bylaws Committee

Chair Donna Seitz (idseitz@fuse.net; 513.451.2708)

The Bylaws Committee have updated the ZCC and ZSF bylaws to align with those of ZI and District 5 as voted upon at the 2018 ZI Convention in Yokohama, Japan.

Area 2 Meeting 3/23/19



Margot Hoffman

Gail Crane & Pat Kenkel



Ellen Spaeth

The Zonta Club of Elizabethtown once again hosted the Area 2 meeting. ZCC members **Melinda Hefner**, **Terri Purtee-Stein**, **Donna Seitz**, **Ellen Spaeth**, and **Verna Tuttle** attended the meeting. As District 5's Zonta International Foundation Ambassador, Ellen gave a presentation about the status of the various ZIF projects and collected \$2,030 in donations from Area 2 and a total of \$10,000 for D5 clubs for the various international funds. **D5 Governor Margot Hoffman** gave an update on district activities, **Lt. Governor Roji Rao** gave the membership report, **D5 UN Chair Angela Brokmann** reported about her trip to the United Nations in New York over the winter, and **Area 2 Director Pat Kenkel** led the group in leadership modules. Special guest speaker **Donna Pollard** spoke about how she overcame her mother's violence and dysfunctional family as a child, escaped her abusive husband as a child bride, and her activism in passing legislation to increase the legal age for marriage in the state of Kentucky.

ZCC Membership Dinner Meeting 2/28/19



*Ife Bell,
Aimee Shinkle,
Sue Kathman
and Verna Tuttle*

The ZSF Grant in the amount of \$2,000 was awarded to Mercy Neighborhood Ministries (MNM) for their State Testing Nursing Assistant (STNA) program. This program is designed to serve women trying to establish a career and earn an income to support their families by offering small classes, individualized attention, empowerment, and support through the challenges of completing the program and gaining employment.

Sue Kathman, Executive Director of MNM Services, described the program. STNA encourages those women who complete homecare aide training to receive their STNA certificates and obtain gainful employment. Sue described how homecare aides have been attending training since 2011; however, graduates of the program were not taking the next step to complete the additional training required for the state test to become nurse aides. MNM discovered these women did not have the time or money to complete the additional training and testing. In 2017, MNM Services put together a state test training program that meets only two days a week and is funded through organizations such as Zonta.

Ife Bell, Manager of Community Learning Centers for Cincinnati Public Schools (CPS), spoke about their Girls to Women Leadership Program and gave a brief introduction about her history of working with girls. The CPS Superintendent asked Ife to lead a program focused on developing leadership skills in high school for girls to implement a program that would empower girls and their peers to become confident and competent young women. Girls who participate in the program are charged with leading campaigns in their high schools to address important issues. Ife gave some examples of the campaigns, such as the Western Hills High School program where the Girls to Women program hosts a rally for 7th and 8th grade girls to build their confidence and communication skills. Another school did a Black Out the Negativity campaign to encourage positive interaction. Participants in Girls to Women attend a leadership summit three times a year to gain skills and build confidence, and the program is now in 25 CPS serving thousands of students. At the end of each year, girls come together for a SHero, (she + hero) luncheon to recognize graduating seniors and accomplishments. Ife hopes to bring this program to all 62 Cincinnati Public Schools in the near future. The Girls to Women Leadership Program is supported by CPS partners such as Zonta.

ZCC Membership Dinner Meeting 3/28/19

ZCC Member **Dr. Melinda Hubbard** recently earned her doctorate in Business Administration at Temple University in Philadelphia. Dr. Hubbard spoke about her findings while researching her doctoral dissertation, which explored why more women are not employed as Chief Executive Officers of companies. Her goal was to determine the number one problem holding women back from becoming CEO.

Melinda's research discovered: only 4% of CEOs of Fortune 500 companies are women; women are only made CEOs when the company is failing; women in authority become meaner trying to act like men and tend to like their female coworkers less; possible unrealized bias when names are chosen for interviews; and one woman is often chosen as the token to represent all women.



She also realized that no one had asked women themselves why they were not CEOs of companies and focused her efforts on looking at a few financial services industries located in Cincinnati. The issues include: (1) women continuing to have a conflict with their social role and their work role (e.g., a lack of support networks to take care of family issues); (2) women lack role models and mentors; (3) women perceive they're treated differently through inherent benevolent bias (e.g., boss feels protective, lack of feedback, or discouragement from moving ahead); and (4) harassment in the workplace.

The good news is that successful women have figured out how to deal with these problems by developing support networks outside of work, building peer networks, and finding their own mentors. For more detailed information, check out her new blog (melindasleadership.com). Melinda is also speaking to groups and doing leadership coaching.

April 27 Z Night at the Downs in Louisville

ZCC members **Ellen Spaeth**, **Donna Seitz**, and **Melinda Hepfner**, along with their husbands, attended the annual Zonta Club of Louisville fundraiser.



Tribute to Dorothy Harcourt

Past member Dorothy Harcourt passed away on April 19, 2019 at the age of 103. She graduated from the University of Cincinnati, and retired from Employers Resource Association after 40 years. Unfortunately, many current Cincinnati Zontians did not have the pleasure of meeting Dorothy. She was a Zonta member from 1973 until 1998, and a Founders Day Honoree in 1990.

Glenda Carota recalls, "Dorothy was a wonderful woman. Each time I saw her she was in the company of Joan Mettey. Now these two special ladies are in heaven together. Lives well lived!"

Ann Schlinkert says, "When I was a young Zontian, Dorothy was a model of Zonta leadership. She was very professional, displayed dignity, and was a fine lady."

JUNE 2019

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2 Delores Epps' Birthday	3 ZCC Board Mtg, 6 pm	4 Connie Kingsbury's Birthday	5	6	7 NAIDM, Dallas, TX	8 NAIDM, Dallas, TX; Ellen Spaeth's Birthday
9 NAIDM, Dallas, TX	10	11	12	13	14 Flag Day	15 ZCC Retreat, 8am-3pm
16 Father's Day	17 Awatef Hamed's Birthday	18 Centennial Committee Dinner, 6 pm	19	20	21	22
23	24	25	26	27	28 Vicki Yeazel's Birthday	29
30						

JULY 2019

	1	2	3	4 Independence Day	5	6
7	8	9	10	11	12	13 Birthing/ Newborn Kits Assy, 9 am
14	15	16 Finance Comm Mtg, 6 pm	17 Kathy Holzderber's Birthday	18	19	20
21	22	23	24	25	26	27
28	29	30	31			